



495 NE Bellevue Drive, Bend, OR 97701



Position: Organic Farm Manager

Location: Bend, OR

Schedule: 40 hours/week, flexible work days

Compensation: \$22/hour

Estimated start date: October 18, 2021

Job Summary: The organic farm manager will work with WGC staff and board in the development of a small organic farm, which has an approximate footprint of 3,000 square feet, at Worthy Brewing's east-side pub. They will thereafter lead in all matters of operation after design and development is complete. This is a full-time position that offers flexible working hours with a fun, laid-back team and high potential for creative freedom. The organic farm manager will be responsible for growing high-quality produce for Worthy Brewing's pub, as well as developing and executing community programming centered around organic growing and regenerative agriculture. There are many opportunities to become involved with other Worthy Garden Club programs and initiatives if so qualified and desired. Flexibility, organization and a team mentality is a must! Ideal candidates will be positive, goal-oriented leaders with an ingrained sense of responsibility and comfortability with public speaking.

Essential Functions & Duties:

- Manage small organic farm operations including crop planning, irrigation, nutrient management, pest management, soil health, equipment maintenance, research-grade data collection and record keeping.
- Develop cultural field practices that improve soil and plant health in accordance with organic and regenerative agriculture .
- Participate in professional development opportunities to keep abreast of current information on organic and regenerative agriculture, and be willing to research cultivation methods and strategies for crops and systems they may be unfamiliar with.
- Work towards earning organic certification within 5-10 years and keep production and harvest data to maintain organic status once accomplished.
- Grow high-quality produce for Worthy Brewing's east-side pub, coordinating closely with the head chef to plan crop selection and harvest times.
- Manage the animal husbandry of a small flock of chickens.
- Creatively use social media to educate audience on regenerative, closed-loop farming practices applicable to the home garden or small farm.
- Plan and lead workshops, field days, tours, on-farm research and demonstrations for the Central Oregon community.
- Collaboratively develop proposals that enhance extension education programming to meet local needs, and participate as a community leader to create a more equitable farming community.
- Help develop and maintain clear and engaging educational signage around the property.
- Collaborate with Horticulturist to complete various on-site garden projects.

Expectations

- At least two years of education or experience in the organic agriculture field - including but not limited to crop and soil science, integrated pest management, small farm economics and organic certification.
- Ability to work independently, especially in decision-making and problem solving.
- Show proof of excellent verbal and written communication skills as well as strong organization, planning and collaborative skills. Applicant will be orderly with meticulous attention to detail, good at keeping track of data and not afraid to take on special projects to build their skill set.
- Ability to perform hard physical labor, including the lifting of heavy objects 50 lbs or more, in varying weather conditions with the assistance of gas-powered equipment and large hand tools.
- An understanding that their purpose within the organization is to manage a timely, organized, clean and sustainable small farm production that contains demonstration, teaching and research aspects.
- A valid driver's license, insurable by Worthy Garden Club
- Extra consideration given to those with a connection to the Central Oregon farming community and additional trade skills such as heavy equipment and tractor operation, carpentry, and irrigation.

Benefits

- Flexible hours
- Worthy Brewing Employee Discount Program
- Paid sick leave after probationary period of 90 days
- Paid vacation after 6 months
- Medical, dental and vision after 60 days of full-time work
- 401K plan and 4% match after 1 year

Interested parties are encouraged to send a cover letter detailing why you think you could be a great fit for the position, along with an updated resume and pertinent references to lisa@worthygardenclub.com. See farm details and progress at worthygardenclub.com/farm.

Worthy Garden Club is proud to be an equal opportunity employer and is committed to creating a diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, marital status, national origin, genetics, disability, age or veteran status.